Exhibit H

Hardhi Work Certifications and Achievements

Certificate of Appreciation

Awarded to

Phanideep Karnati

Congratulations!

Your contribution made a remarkable difference to the team, and we are glad to present this certificate as a token of our appreciation.

We appreciate the enthusiasm and pro-active spirit that you displayed. We are sure you will continue to exhibit great commitment and dedication, and win more laurels for the team. Wish you good luck and a great future with us.

On behalf of team _____CSS-BLNG_____

_____

(Sujit Baksi)

Date: 05/04/2008

COOKIES – CERTIFICATE OF APPRECIATION

Tech mahindra
IT Services and Telecom Solutions

CREATE THE NEXT WAVE

Awards FY 2008-09

General Electric

Certificate of Excellence

is hereby granted to:

Phanideep Karnati

for successful completion of Transition Activities on the

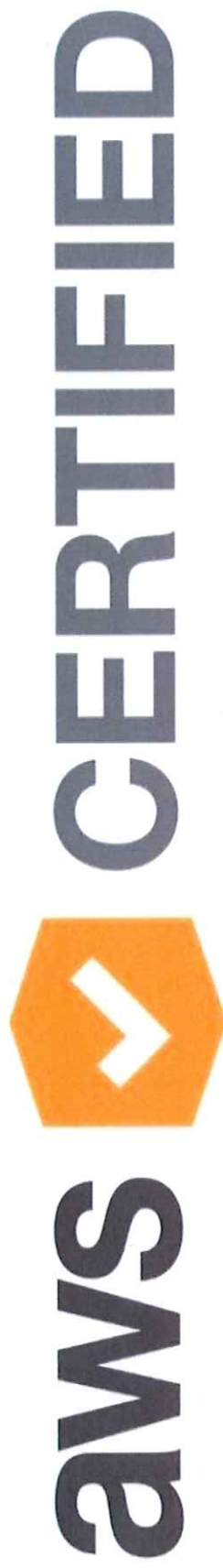## Payroll Residual Applications Team

April 12, 2010

Annmarie Tessier
Program Manager

Steve Eichorn
IT Team Leader

imagination at work

aws **CERTIFIED**

Phanideep Karnati

has successfully completed the AWS Certification requirements and has achieved their:

AWS Certified Cloud Practitioner

𝔖 Birlasoft

STAR

Strategic Talent & Achievers Recognition Program

STAR Achiever

Awarded to

Phanideep K
GE Corp - Payroll Residual

Employee of the Quarter
Second Quarter, 2010-11

In recognition of your valuable contribution made to Birlasoft.
We look forward to your continued commitment, excellence and vibrancy.

_____
HR Head/Center Head

Location: Hyderabad

MongoDB
University

Course Completion Confirmation

JULY 2019

This confirms

PHANIDEEP KARNATI KARNATI

successfully completed

M001: MongoDB Basics

a course of study offered by MongoDB, Inc.

Shannon Bradshaw
VP, Education
MongoDB, Inc.

COURSE
CERTIFICATE

EDUCATION FOR EVERYONE · COURSE CERTIFICATE

coursera

Verify at coursera.org/verify/RBEGXS6HB4N5

Coursera has confirmed the identity of this individual and their participation in the course.

deeplearning

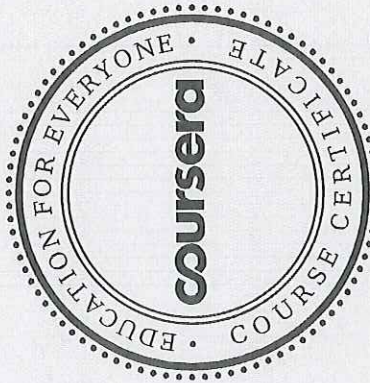07/06/2019

Phanideep Karnati

has successfully completed

Introduction to TensorFlow for Artificial Intelligence, Machine Learning, and Deep Learning

an online non-credit course authorized by deeplearning.ai and offered through Coursera

Laurence Moroney

Laurence Moroney
Staff AI Advocate
Google Brain